AIR CANADA

News Releases

# Air Canada Introduces Mandatory COVID-19 Vaccination Policy for All Employees and New Hires

*Requirement designed to protect the health and safety of employees, customers*

MONTREAL, Aug. 25, 2021 /CNW Telbec/ - Air Canada today said it has introduced a new health and safety policy to further protect employees and customers that makes it mandatory for all employees of the airline to be fully vaccinated against COVID-19 and to report their vaccination status as of October 30, 2021. In addition, the airline is making full vaccination a condition of employment for any individual hired by the company.

Since the beginning of the pandemic Air Canada has been a leader in the adoption of science-based measures in response to COVID-19. This has included the airline being among the first to require pre-boarding temperature screening of customers, obligatory onboard mask-wearing policies and the use of testing. The decision to require all employees of Air Canada mainline, Air Canada Rouge and Air Canada Vacations to be fully vaccinated and report their vaccination status is another initiative to ensure the safety and well-being of all employees and customers.

Under the mandatory vaccination policy, testing will not be offered as an alternative. While Air Canada will fulfill its duties to accommodate employees who for valid reasons, such as medical conditions, cannot be vaccinated, failure to be fully vaccinated by October 30, 2021 will have consequences up to and including unpaid leave or termination, except for those who qualify for accommodation. Air Canada's policy is also in accord with a recent announcement by the Government of Canada requiring employees in the federally regulated air, rail, and marine transportation sectors to be vaccinated by the end of October 2021.

Air Canada remains committed to the continued development and application of new safety measures and processes as they become available that are effective and convenient for customers. Such measures are vital to the safe restart of the air transport industry which, apart from enabling Canadians to travel freely, is also an essential driver of economic activity in Canada. For more information on Air Canada's programs and policies to safeguard customers and employees from COVID-19, please visit Air Canada's Travel Ready Hub at www.aircanada.com.

**About Air Canada**

Air Canada is Canada's largest domestic and international airline and, in 2019, was among the top 20 largest airlines in the world. It is Canada's flag carrier and a founding member of Star Alliance, the world's most comprehensive air transportation network. Air Canada is the only international network carrier in North America to receive a Four-Star ranking according to independent U.K. research firm Skytrax. In 2020, Air Canada was named Global Traveler's Best Airline in North America for the second straight year. In January 2021, Air Canada received APEX's Diamond Status Certification for the Air Canada CleanCare+ biosafety program for managing COVID-19, the only airline in Canada to attain the highest APEX ranking. Air Canada has also committed to a net zero emissions goal from all global operations by 2050. For more information, please visit: aircanada.com/media, follow Air Canada on Twitter and LinkedIn, and join Air Canada on Facebook.

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